## Revised 7th CPC Pay Matrix Table for Central Govt Employees – Finmin Resolution issued on 16.05.2017

## MINISTRY OF FINANCE (Department of Expenditure) RESOLUTION

New Delhi, the 16th May, 2017

No.1-2/2016-IC. Whereas, vide its Resolution No.1-2/2016-IC notified in the Gazette of India, dated the 25th July, 2016, the Government of India accepted the recommendations of the Seventh Central Pay Commission in respect of the categories of employees covered in the Terms of Reference contained in its earlier Resolution No.1/1/2013-E.III(A) dated the 28th February, 2014.

And, whereas, the Government has considered it necessary to make the following changes in the recommendations of the said Seventh Central Pay Commission in respect of the said categories of employees, namely:

- (1) The Defence Pay Matrix, (except Military Nursing Service (MNS)), which has 24 stages shall be extended to 40 stages similar to the Civil Pay Matrix;
- (2) The Index of Rationalisation (IOR) of Level 12A and 13 of Defence Pay Matrix shall be enhanced from 2.57 to 2.67. The Defence Pay Matrix (except MNS) shall, accordingly, be revised;
- (3) To rectify the factual errors appearing in Level 10B and Level-12 of the pay matrix of MNS and in view of the changes in the IOR in the Defence Pay Matrix, the first stage of corresponding Levels of Pay Matrix of MNS shall also change. Accordingly, the Pay Matrix (MNS) shall be revised;

(4) The IOR of Level-13 of Civil Pay Matrix shall also be enhanced from 2.57 to 2.67.

Accordingly, the Civil Pay Matrix as contained in Annexure-1 mentioned in para 6 of the

aforesaid Resolution dated the 25th July, 2016 shall be revised. The revised Civil Pay

Matrix is at Appendix-1;

(5) The provision contained in para 13 of the aforesaid Resolution dated 25th July, 2016

shall be revised to the extent that the benefit of pay protection in the form of personal

pay of officers posted on deputation under Central Staffing Scheme, as envisaged

therein, shall be given effect from 1st January, 2016 instead of 25th July, 2016. Further,

this benefit shall also be extended to officers from Services under Central Staffing

Scheme, coming on deputation to Central Government, on posts not covered under

Central Staffing Scheme.

<u>ORDER</u>

Ordered that this Resolution be published in the Gazette of India, Extraordinary.

Ordered that a copy of this Resolution be communicated to the Ministries/Departments

of the Government of India, State Governments, Administrations of Union Territories

and all other concerned.

R. K. CHATURVEDI, Jt. Secv

Authority: finmin.nic.in

Revised Pay Matrix Table for Central Government Employees

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Pay Band Grade Pay	5200-20200				9300-34800				15600-39100			37400-67000			79000	80000	8000	
	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000	L		17
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9	22100 22800	24500 25200	26800 27600	31400 32300	35900 37000	43600 44900	55200 56900	60400	65200 67200	69000 71100	83300 85800	96900 99800	151400 155900	161300 166100	177400 182700	224100		⊢
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18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	203500			<u> </u>		⊢
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20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	215900			<u> </u>		⊢
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22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700				<u> </u>		$\vdash$
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